



# Personnel Recovery Education & Training Center (PRETC)



**It begins here...  
that others may live...  
to return with honor...**



**Course Catalog**  
FY 2017



### **Joint Personnel Recovery Agency (JPRA) Vision:**

*Deny our adversaries the ability to hold isolated personnel against their will.*

### **Joint Personnel Recovery Agency (JPRA) Mission Statement:**

*To enable commanders, forces and individuals to prevent, prepare for, and responds to isolating events.*

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### **PRETC Mission Statement:**

*The Personnel Recovery Education & Training Center provides gold-standard joint Personnel Recovery (PR) education, training, advice, assistance, and analysis to DOD and selected national and international professionals in order to enable commanders, forces, and individuals to identify and address current and future personnel recovery challenges.*

**Location:**

The Personnel Recovery Education and Training Center is located in Fredericksburg VA, approximately 50 miles south of Washington DC and 52 miles north of Richmond, Virginia.

**Lodging:**

Students are responsible for making their own lodging arrangements. There are several hotels within walking distance of our training. Information will be provided upon acceptance of class admission.

**Orders:**

Military lodging / billeting is not available, therefore orders should reflect Fredericksburg VA 22408 as the TDY / TAD location. In some courses, classified items may also be shipped back via registered mail from the PRETC facility. In these cases students should make sure they obtain a valid unit mailing address to send classified materials to.

**Dress Requirements:**

All students will wear appropriate civilian attire per the guidelines below:

**MEN**

Casual business attire (Collared shirts and slacks)

Closed toe shoes

No jeans, shorts, T-shirts, athletic wear (to include footwear), or other very casual types of attire.

**WOMEN**

Casual business attire

No jeans, shorts, T-shirts, athletic wear (to include footwear), or other very casual types of attire.

# APPLICATION PROCEDURES FOR IN-RESIDENCE COURSES

## **Funding:**

All travel and per diem costs associated with in-residence classes are unit funded. There is no charge for the course or issued materials for U.S. attendees. There is a cost for international students attending PRETC courses. For exact course costs, please contact the Registrars' office, Phone: (703) 664-5200 or [pretcregistrar@jpra.mil](mailto:pretcregistrar@jpra.mil).

## **Services and Combatant Commands:**

Individuals desiring a slot in one of the PRETC classes must register for an account and apply for classes through the PRETC Student Online Registration System (SORS) at <https://pretcregistration.jpra.mil/SORS>.

Students must ensure they properly associate themselves with their corresponding Combatant Command or Service Level when creating their student account. Online registration is open to all students up until 35 days prior to a class's start date. Upon submitting a request via SORS, the appropriate designated Combatant Command or Service PR Office of Primary Responsibility (OPR) will approve the request and forward to PRETC. Upon being selected/rejected/placed on standby, the student will receive notification via their unclassified email address NLT 28 days prior to the class's start date.

## **International Training Requests:**

All international training inquiries must be routed through the Security Cooperations Office (SCO) at the U.S. Embassy within your country. The SCO will then submit an official request through the Naval Education Training Security Assistance Field Activity (NETSAFA, Pensacola, FL), who will forward the request to PRETC.

## **Application Deadline:**

The deadline for students to register for any PRETC course is 35 days prior to course start date. For registration after that, contact the Registrars' office, Phone: (703) 664-5200.

## **Security Clearances:**

There are no security clearance waivers granted for any JPRA classified courses. **U.S. SECRET clearance required.**

U.S. Department of Defense Attendees: PRETC does not require U.S. DOD attendees to submit visit requests to our facility if their information is located within the Joint Personnel Adjudication System (JPAS). Please keep in mind, if your clearance is out of scope or you lack access to classified information within JPAS, you will be notified and must have this corrected prior to attendance.

Other U.S. Government Attendees: Please have your unit security officer pass your clearance via e-mail to [PRETCFSO@jpra.mil](mailto:PRETCFSO@jpra.mil) by unclassified fax (703) 664-5262 or via JPAS (SMO Code: HH3NFJJS6). Please pass the following information: NAME, RANK/GRADE, SSN, CLEARANCE TYPE AND DATE OF CLEARANCE, TYPE OF INVESTIGATION AND DATE, DATE OF BIRTH, and PLACE OF BIRTH.

Direct questions regarding clearance information to PRETC's FSO ([PRETCFSO@jpra.mil](mailto:PRETCFSO@jpra.mil)). Clearances must be received NLT 1 week prior to the class start date.

Foreign Military Members: Please ensure your Invitational Travel Orders (ITOs) are received at PRETC NLT 1 week prior to the class start date. These ITOs will serve as our method of verifying your clearance.

## **Waivers for Academic Prerequisites:**

Waiver requests for academic prerequisites will be accepted only from designated CCMD/Service PR OPRs (or OSD, JCS, and OGAs, from the first O-6/GS-15, or equivalent, in the individual's chain of command/supervision). Waiver requests must accompany nominations. Waiver requests will be in written form providing justification for the request. Waiver request must address a compelling need or nature of the situation, such as an operational requirement that necessitates attendance. Waivers will be granted only when there are no prerequisite courses available prior to attending the desired class in order to meet a validated operational requirement.

## **Confirmation of Reserved Slots:**

Individuals with a confirmed seat will receive an email from the Registrar, notifying them of their selection. All selected personnel must send the Registrar an email confirming he/she will attend/not attend the class. Additional guidance will be provided in the selection email. Service training systems (ATRRS, ETCA, etc.) serve as an official means of getting the course on an individual's training record, but **do not** serve as official confirmation of approval for attendance.

## **Class Cancellation:**

In the event of a cancellation, the Registrar will contact all personnel with a confirmed slot and each command. Individuals wishing to register for a future class will have to do so through the SORS website: <https://pretcregistration.jpri.mil/SORS>.

## **Self-Cancellation of a Confirmed Slots:**

The student is responsible for cancelling their SORS registration, and contacting their Command / Service PR OPR, and the PRETC Registrar.

### **All in-residence inquiries should be directed to:**

Personnel Recovery Education & Training Center  
10304 Spotsylvania Ave, Suite 310  
Fredericksburg, VA 22408  
Phone: (703) 664-5200  
DSN: 654-5200

## **JPRA Funded Mobile Training Teams (MTT) Policy and Request Procedures:**

JPRA's Personnel Recovery MTT allocations to the Services and Combatant Commands for FY17 are as follows: USA / Five (5); USAF / Four (4); USMC / Five (5); USN / Two (2); USSOCOM / Fourteen (14); USAFRICOM / Two (2); USCENTCOM / Four (4); USEUCOM / Three (3); USNORTHCOM / Two (2); and USPACOM / Four (4); for a total of Forty-five (45) MTTs.

Dependent upon JPRA's continued overall funding level for FY17, PRETC intends to fully fund the above MTTs based on a two person and five (5) day or less level of effort for each MTT. If sufficient funds are not available to fully fund all forty-five (45) planned MTTs, JPRA will release a formal message notifying all the services and CCMDs. Specific dates and courses can be coordinated through official channels via correspondence with the PR OPR, and to the relevant CCMD/Service for endorsement; info copy the JS/J7.

## **Unit Funded Mobile Training Teams (MTT) Requests:**

The requesting organization is responsible for funding transportation, billeting, per diem costs for instructors, and course material shipping charges.

**MTT Coordinator:** Comm: 703-664-5231, DSN: 654-5231, [PRETCOperations@jpri.mil](mailto:PRETCOperations@jpri.mil)

## Service, Combatant Command, and Interagency designated PR Training POCs:

### **US Air Force:**

USAF/A3-AS, COMM: 703-695-4624 (DSN: 225), NIPR: [afxoos.workflow@pentagon.af.mil](mailto:afxoos.workflow@pentagon.af.mil)

### **US Army:**

G-3/5/7 – FORSCOM PR, COMM: 910-570-6584/6589 (DSN: 670) [usarmy.bragg.forscom.mbx.forscom-g3-aviation-pr-mailbox@mail.mil](mailto:usarmy.bragg.forscom.mbx.forscom-g3-aviation-pr-mailbox@mail.mil)

### **US Navy:**

OPNAV, N512, COMM: 703-692-8350 (DSN: 222)

### **US Marine Corps:**

PO-SOD, PP&O, HQMC, COMM: 703-571-1047, 571-256-9829

### **USAFRICOM:**

COMM: +49 (0)711-729-4646/2139, DSN: 314-421-4646/2139 NIPR: [africom.stuttgart.acj33.list.j331-joc-personnel-recovery-mba@mail.mil](mailto:africom.stuttgart.acj33.list.j331-joc-personnel-recovery-mba@mail.mil)

### **USCENTCOM:**

CCJ3, COMM: 813-529-3300/3579 (DSN: 529)

### **USEUCOM:**

ECJ3, COMM: +49-711-690-6476 (DSN: 314-430-6476)

### **CJCS, OSD, & OGA:**

PRETC, COMM: 703-664-5200 (DSN: 654), [pretcregistrar@jpra.mil](mailto:pretcregistrar@jpra.mil)

### **USNORTHCOM:**

USNORTHCOM J35 PR-SAR, COMM: 719-554-3867 (DSN 692-3867) NIPR [USNORTHCOM-j35-pr-sar-omb@northcom.mil](mailto:USNORTHCOM-j35-pr-sar-omb@northcom.mil)

### **USPACOM:**

COMM: 808-477-7687 or DSN 315-477-7687 NIPR- [joc.jprc.pacom.fct@pacom.mil](mailto:joc.jprc.pacom.fct@pacom.mil)

### **USSOCOM:**

FMD-J7-TX , COMM: 813-826-7969, 813-826-9657, 813-826-8725 (DSN: 299)

### **USSOUTHCOM:**

SCJ335, COMM: 305-437-3034/2482 (DSN: 567)

### **Department of Homeland Security/ICE:**

202-732-5857

### **Department of State:**

571-345-2459 , [DS\\_HTP\\_SP\\_PR@State.gov](mailto:DS_HTP_SP_PR@State.gov)

### **Federal Bureau of Investigation:**

202-323-9473, 202-323-9644

### **Drug Enforcement Administration:**

JPra PRETC Registration Section, 703-664-5200, [pretcregistrar@jpra.mil](mailto:pretcregistrar@jpra.mil)

# FY 17 SCHEDULE

## **PR 300 (In-Residence):**

Personnel Recovery	300-17-01	14-18 Nov 16
Execution	300-17-02	27-31 Mar 17
	300-17-03	01-05 May 17
	300-17-04	10-14 Jul 17

## **PR 301 (In-Residence):**

Personnel Recovery	301-17-01	24 Oct—04 Nov 16
Planning and Operations	301-17-02	28 Nov—09 Dec 16
	301-17-03	30 Jan—10 Feb 17
	301-17-04	06-17 Mar 17
	301-17-05	03-14 Apr 17
	301-17-06	08-19 May 17
	301-17-07	17-28 Jul 17
	301-17-08	07-18 Aug 17

## **PR 303 (In-Residence):**

Non-Conventional Assisted	303-17-01	12-21 Oct 16
Recovery Plans and	303-17-02	18-27 Jan 17
Operations	303-17-03	22 Feb—03 Mar 17
	303-17-04	17-26 Apr 17
	303-17-05	21-30 Aug 17

## **PR 309 (In-Residence):**

Intelligence Operations and	309-17-01	14-18 Nov 16
Planning for Personnel	309-17-02	19-23 Jun 17
Recovery		

## **PR 397 (In-Residence):**

Joint Personnel Recovery	397-17-01	17-21 Oct 16
Advanced Debriefers	397-17-02	20-24 Mar 17
	397-17-03	26-30 Jun 17
	397-17-04	31 Jul—04 Aug 17

## **MTT Available Courses:**

- PR 289 – PR Responsibilities for Senior Leaders and Commanders
- PR 290 – Joint Personnel Recovery for Commanders and Staffs
- PR 292 – Joint Personnel Recovery Execution for Components
- PR 294 – Joint PR Fundamentals for Commanders and Staffs (Emphasis on NAR)
- PR 296 – Reintegration Team Responsibilities
- PR 297 – Joint Personnel Recovery Debriefers
- PR 309 - Intelligence Operations and Planning for Personnel Recovery

## **J3OP-US018 - Fundamentals of Personnel Recovery (PR 102)**

**Course Code:** J3OP-US018 (PR 102)

**MASL:** N/A

**Duration:** Self-paced (Approximately 3 - 6 hours)

**Audience:** U.S. or Multinational

**Security Level:** UNCLASSIFIED

**Locations:** Advanced Distributed Learning on Joint Knowledge Online (JKO).  
J3OP-US018 (PR 102) can be taken at JKO <https://jkodirect.jten.mil>

### **Course Description:**

J3OP-US018 (PR 102) is an online course hosted on the JKO portal. The course includes an overview of the DOD PR system, command and control, roles and responsibilities, PR preparation and planning, Service component capabilities and PR execution. The training includes unit review exercises to provide checks on learning and an end-of-course test. J3OP-US018 (PR102) is a prerequisite for most PRETC courses.

### **Course Goal:**

To provide a basic understanding of the DOD PR system.

### **Target Audience:**

DOD, interagency, coalition, and contractor personnel who are or may be assigned to support personnel recovery, and those who need to be familiar with the DOD PR system.

### **Security:**

UNCLASSIFIED

## **J3OP-US1233 - Reintegration Team Responsibilities (PR 106)**

**Course Code:** J3OP-US1233 (PR 106)

**MASL:** N/A

**Duration:** Self-paced (Approximately 4-8 hrs)

**Security Level:** UNCLASSIFIED

**Audience:** U.S. or Multinational

**Locations:** Advanced Distributed Learning on Joint Knowledge Online (JKO).

J3OP-US1233 (PR 106) can be taken at JKO <https://jkodirect.jten.mil>

### **Course Description:**

J3OP-US1233 (PR 106) is an on-line course hosted on the JKO portal. An advanced distributed learning course that prepares potential reintegration team members. The course content includes fundamentals of the reintegration process; team member roles and responsibilities, planning, legal considerations, and family support. Evaluation will be conducted through checks on learning at the end of each lesson.

### **Course Goal:**

To prepare students to provide support during reintegration events.

### **Target Audience:**

Potential reintegration team members and casualty assistance officers.

### **Security:**

UNCLASSIFIED

## **PR 289 - Personnel Recovery Responsibilities for Senior Leaders and Commanders**

**Course Code:** PR 289

**MASL:** P309251

**Duration:** Adaptable (30 mins - 2 hrs)

**Security Level:** SECRET

**Audience:** U.S. only

**Location:** In-residence or Mobile Training Team (MTT)

**Course Requests:** Contact your CCMD/Service PR OPR

### **Seminar Description:**

PR 289 is a tailored seminar for senior leaders to help them meet their specific PR roles and responsibilities. The seminar offers a dedicated forum for senior leaders and invited guests to discuss PR policies, response procedures, and lessons learned.

### **Seminar Goal:**

To emphasize the practical importance of PR and assist senior leaders in effectively integrating PR into their staff organization.

### **Target Audience:**

Key commanders, senior leaders, and their staffs who are or will be responsible for joint PR worldwide.

### **Security:**

SECRET security clearance is required. The course presentation and takeaway materials are UNCLASSIFIED; theater specific discussions may be at the SECRET level or higher.

### **MTT:**

All MTT requests can be coordinated either through formal message traffic or with a memorandum signed by an O-6 with request forwarded from the unit, to the component, to the Service/CCMD and then to JPRA, with info copy to the Joint Staff J7.

Note: For unit funded MTT requests, the requesting organization is responsible for funding transportation, billeting, per diem costs for instructors, and course material shipping charges.

## **PR 290 - Joint Personnel Recovery for Commanders and Staffs**

**Course Code:** PR 290

**MASL:** P309252

**Duration:** 2.5 days

**Security Level:** UNCLASSIFIED or SECRET with prior coordination

**Audience:** U.S. or Multinational

**Location:** Mobile Training Team (MTT)

**Course Requests:** Contact your CCMD / Service PR OPR

### **Course Description:**

PR 290 is an adaptable 2.5-day in-residence / MTT course that elevates awareness of personnel recovery policies, response procedures, and lessons learned. PR 290 course content includes: requirements and tasks, recovery force planning, command and control, intelligence support, Joint Personnel Recovery Center (JPRC)/Personnel Recovery Coordination Cell (PRCC), information management, mission management, reintegration, and tabletop exercises. This course is also highly adaptable to an audience's training requirements and (upon request) can integrate additional content with special emphasis on intelligence, joint operations centers, interagency/multi-national considerations, non-conventional assisted recovery, planning, reintegration, and debriefing. Evaluation is through an end of course written exam.

### **Course Goal:**

To prepare commanders, operational staffs, and related groups for success through an understanding of joint personnel recovery including planning, coordination, management, and execution from an operational perspective.

**Note:** It is important to highlight special emphasis areas and identify the anticipated level of the audience early in the coordination process.

### **Target Audience:**

Commanders and staff members who may be assigned to joint staffs, Service/functional component staffs, command and control architecture, joint task forces (including personnel, intelligence, operations, logistics, and special/personal staffs) and other organizations requiring adapted or focused PR training.

### **Security:**

The course presentation and takeaway materials are UNCLASSIFIED. The discussions and examples used within the course may be classified at the SECRET level with prior coordination.

**Note:** The Joint Staff determined PR 290 is in accordance with CJCSM 3500.03D Joint Training Manual for the Armed Forces of the United States certification criteria and documented as a certified joint course. PR 290 has been approved for 0.5 Joint Qualification Officer (JQO) points. See the Joint Staff J7 Joint Qualification Report at <https://intelshare.intelink.gov/sites/jko/default.aspx>

### **MTT:**

All MTT requests can be coordinated either through formal message traffic or with a memorandum signed by an O-6 with request forwarded from the unit, to the component, to the Service/CCDR and then to JPRA, with info copy to the Joint Staff J7.

**Note:** For unit funded MTT requests the requesting organization is responsible for funding transportation, billeting, per diem costs for instructors, and course material shipping charges if MTT is an out of cycle request.

## **PR 292 - Joint Personnel Recovery Execution for Components**

NOTE: PR 292 has specialized facility requirements. Specific scheduling coordination is necessary.

**Course Code:** PR 292

**MASL:** P309364

**Duration:** 2.5 days

**Security Level:** SECRET

**Audience:** U.S. only

**Location:** Mobile Training Team (MTT)

**Course Requests:** Contact your CCMD / Service PR OPR

### **Course Description:**

PR 292 is an adaptable two and a half day course that familiarizes groups of relatively inexperienced PR specialists with JPRC and PRCC operations. The course content includes: PR fundamentals review, PR history, the five PR execution tasks, command and control, JPRC/PRCC roles and responsibilities, information management, interagency coordination, and mission coordination. Additionally, a closely facilitated practical exercise provides participation-based examples of JPRC and PRCC operations. This course is adaptable to a target audience's specific regional responsibilities through tailored practical exercises. Evaluation is conducted through observation during practical exercises and an end-of-course written test.

### **Course Goal:**

To enable component personnel to participate in and contribute to JPRC and PRCC operations, focusing on the PR execution tasks of Report, Locate, Support, Recover, and Reintegrate within DOD, interagency, and multi-national environments.

### **Target Audience:**

Personnel whose duties include preparing for and coordinating component personnel recovery execution under the direction of JPRC and PRCC leaders.

### **Security:**

A SECRET security clearance is required. Student materials are UNCLASSIFIED; operational mission examples, vignettes, scenarios, and lessons learned may be presented up to the SECRET level.

### **MTT:**

All MTT requests can be coordinated either through formal message traffic or with a memorandum signed by an O-6 with request forwarded from the unit, to the component, to the Service/CCDR and then to JPRA, with info copy to the Joint Staff J7.

**Note:** For unit funded MTT requests the requesting organization is responsible for funding transportation, billeting, per diem costs for instructors, and course material shipping charges.

## **PR 294 - Joint Personnel Recovery Fundamentals for Commanders and Staffs**

*Emphasis: Non-Conventional Assisted Recovery (NAR)*

**Course Code:** PR 294

**MASL:** N/A

**Duration:** 3 Days

**Security Level:** SECRET/NOFORN

**Audience:** U.S. only

**Location:** Mobile Training Team (MTT)

**Course Requests:** Contact your CCMD / Service PR OPR

### **Course Description:**

PR 294 is a two and a half day course that prepares DOD and other government agency personnel to perform non-conventional assisted recovery planning and execution duties. The course content includes: PR fundamentals, NAR requirements, NAR force planning, unconventional assisted recovery (UAR), NAR command and control, intelligence support to NAR, JPRC, PRCC, and UARCC, NAR information management, reintegration, and NAR mission management. Case studies are used to illustrate learning objectives. Evaluation is through an end of course written exam.

### **Course Goal:**

To prepare theater and component special operations staff members for planning, development, coordination, management, and execution of NAR at the operational level.

### **Target Audience:**

Personnel assigned to a Combatant Command (CCMD), JPRC, PRCC, Theater Special Operations Command (TSOC), Joint Special Operations Task Force (JSOTF), or SOCOM units who will be involved in the planning and execution of NAR at the operational level.

### **Security:**

A SECRET security clearance is required. Student take-away materials are both UNCLASSIFIED and SECRET; operational mission examples and lessons learned may be presented in class up to the SECRET level.

### **MTT:**

All MTT requests can be coordinated either through formal message traffic or with a memorandum signed by an O-6 with request forwarded from the unit, to the component, to the Service/CCDR and then to JPRA, with info copy to the Joint Staff J7.

**Note:** For unit funded MTT requests the requesting organization is responsible for funding transportation, billeting, per diem costs for instructors, and course material shipping charges.

## **PR 296 - Reintegration Team Responsibilities**

**Course Code:** PR 296

**In-Residence MASL :** P121328

**MTT MASL:** P309254

**Duration:** 1 day

**Security Level:** UNCLASSIFIED

**Audience:** U.S. or Multinational

**Location:** Mobile Training Team (MTT)

**Course Requests:** Contact your CCMD / Service PR OPR

### **Course Description:**

PR 296 is a one day MTT course that provides an understanding of the purpose, goals, and basic reintegration processes, as well as some nuances that occur when dealing with reintegrating DOD civilians, DOD contractors, other US personnel, and coalition partners. The course content highlights policy guidance, requirements-based team composition, logistics, and legal considerations. PR 296 incorporates techniques used to support the family of isolated personnel, provides a family support template and outlines methods to assist the family in dealing with the media. It will also assist potential team members in identifying team scheduling requirements and limitations, and reintegration planning preparation and plan review.

### **Course Goal:**

To prepare reintegration team members to conduct, organize, and manage PR reintegration.

### **Target Audience:**

Reintegration and debriefing team members, casualty affairs officers, PR OPRs, PROs, and JPRC/PRCC staff members.

### **Security:**

The course presentation and takeaway materials are UNCLASSIFIED. The vignettes, scenarios, and examples used within the course may be classified at the SECRET level with prior coordination.

### **MTT:**

All MTT requests can be coordinated either through formal message traffic or with a memorandum signed by an O-6 with request forwarded from the unit, to the component, to the Service/CCDR and then to JPRA, with info copy to the Joint Staff J7.

**Note:** For unit funded MTT requests the requesting organization is responsible for funding transportation, billeting, per diem costs for instructors, and course material shipping charges.

## **PR 297 - Joint Personnel Recovery Debriefing**

**Course Code:** PR 297

**In-Residence MASL:** P121328

**MTT MASL:** P309255

**Duration:** 3 days

**Security Level:** UNCLASSIFIED

**Audience:** U.S. or Multinational

**Location:** Mobile Training Team (MTT)

**Course Requests:** Contact your CCMD / Service PR OPR and register at <https://precregistration.jptra.mil/SORS>

### **Course Description:**

PR 297 is a three day MTT course that covers the elements of PR debriefing of commanders and staffs, recovery forces and recovered isolated persons. It highlights the importance of organizing and formulating the debriefing process and how it ultimately affects information gathering as well as contributing to the adaptation of PR operations and reintegration. Evaluation is through written exam and practical exercise.

### **Course Goal:**

To prepare potential PR debriefers for advanced practical training, and to enhance the understanding and abilities of those who supervise or support PR debriefing.

### **Target Audience:**

Potential PR debriefers and those who supervise, plan, coordinate, support, or are otherwise involved in PR debriefing.

### **Security:**

The course presentation and takeaway materials are UNCLASSIFIED. The vignettes, scenarios, and examples used within the course may be classified at the SECRET level (with prior coordination if MTT).

### **MTT:**

All MTT requests can be coordinated either through formal message traffic or with a memorandum signed by an O-6 with request forwarded from the unit, to the component, to the Service/CCDR and then to JPRA, with info copy to the Joint Staff J7.

**Note:** For unit funded MTT requests the requesting organization is responsible for funding transportation, billeting, per diem costs for instructors, and course material shipping charges.

## **PR 300 - Personnel Recovery Execution**

**Course Code:** PR 300

**MASL:** P121327

**Duration:** 5 days

**Security Level:** SECRET

**Audience:** U.S. or Multinational

**Location:** In-residence (not available via MTT)

**Course Requests:** Contact your CCMD / Service PR OPR and register at <https://pretcregistration.jptra.mil/SORS>

### **Course Description:**

PR 300 is a 5-day in-residence course that focuses on coordinating the five PR execution tasks in a Joint Personnel Recovery Center (JPRC) or Personnel Recovery Coordination Cell (PRCC). PR 300 uses academic lessons, sample events, practical exercises, and guided discussions. Course content includes PR fundamentals review, the five PR execution tasks, command and control, JPRC/PRCC roles and responsibilities, information management, interagency coordination, multinational force considerations, and mission coordination. PR 300 culminates in a comprehensive command post exercise (CPX), where students coordinate PR execution tasks from a network of simulated PR nodes within a mix of military, interagency and multinational exercise scenarios. Evaluation is through practical exercise.

### **Course Goal:**

Graduates are prepared for the roles, functions, and operations in a JPRC or PRCC, and to coordinate the PR execution tasks of Report, Locate, Support, Recover, and Reintegrate within joint, interagency, intergovernmental, and multinational environments.

### **Target Audience:**

U. S. military non-commissioned officers, company grade officers as well as interagency and multinational-force personnel whose duties include coordinating PR execution across the range of military operations.

### **Security:**

A SECRET security clearance is required. Student materials are UNCLASSIFIED; operational mission examples vignettes, scenarios, and lessons learned may be presented in class up to the SECRET level.

### **Recommended Assignment:**

JKO Course <https://jkodirect.jten.mil>

J3OP-US018, Fundamentals of Personnel Recovery (PR 102)

### **Recommended Reading:**

JP 3-50, Personnel Recovery, Chapter VI

## **PR 301 - Personnel Recovery Planning and Operations**

**Course Code:** PR 301

**MASL:** P121326

**Duration:** 10 days

**Security Level:** SECRET

**Audience:** U.S. or Multinational

**Location:** In-residence (not available via MTT)

**Course Requests:** Contact your CCMD / Service PR OPR and register at

<https://pretregistration.jpma.mil/SORS>

### **Course Description:**

PR 301 is a 10-day in-residence course that will enable the individual joint PR planner to assist the joint task force commander and staff in preparing the joint force for PR success. PR 301 is focused on PR operational level planning, and is taught in a dynamic environment with realistic and challenging problem solving exercises and rigorous academic analysis. The course provides comprehensive academic lessons, and includes DOD and interagency guest speakers with their unique insights and equities. A planning exercise is featured to develop mission analysis, course of action (COA) and plan writing skills. A command post exercise (CPX) is used to emphasize the importance of quality planning. Evaluation is through observation during the planning exercise and CPX, and an end of course written exam.

### **Course Goal:**

Focused primarily at the joint, operational level of warfare, PR 301 prepares the individual to plan, coordinate, and integrate PR operations into a JTF plan in any environment or spectrum of warfare.

### **Target Audience:**

Planners and operations personnel at any level who may need to plan, integrate, or coordinate PR plans or programs into DOD operations. Examples include (but are not limited to) combatant command, JTF, component, Service and major command PR offices of primary responsibility (OPRs) and directors of Joint Personnel Recovery Centers (JPRCs).

### **Security:**

A SECRET security clearance is required. Student materials are UNCLASSIFIED, but some individual lesson presentations, scenarios or discussions are classified at the SECRET level.

**Note:** The Joint Staff determined PR 301 is in accordance with CJCSM 3500.03D Joint Training Manual for the Armed Forces of the United States certification criteria and documented as a certified joint course. PR 301 has been approved for 1.5 Joint Qualification Officer (JQO) points. See the Joint Staff J7 Joint Qualification Report at <https://intelshare.intelink.gov/sites/jko/default.aspx>

### **Recommended Assignments:**

JKO Course <https://jkodirect.jten.mil>

J3OP-US018, Fundamentals of Personnel Recovery (PR 102) Course

APC 002-14, Joint Operational Planning

DOCNET Podcast JP 5-0, Joint Operation Planning <http://www.dtic.mil/doctrine/docnet>

### **Recommended Readings:**

JP 3-50, Personnel Recovery, Chapter V

JP 5-0, Joint Operation Planning, Chapters III & IV

## **PR 303 - Non-Conventional Assisted Recovery (NAR) Plans and Operations**

**Course Code:** PR 303

**MASL:** N/A

**Duration:** 8 days

**Security Level:** SECRET/NOFORN

**Audience:** U.S. only

**Location:** In-residence (not available via MTT)

**Course Requests:** Contact your CCMD / Service PR OPR and register at

<https://precregistration.jpva.mil/SORS>

### **Course Description:**

PR 303 is an 8-day in-residence course that prepares DOD and other government agency personnel to conduct non-conventional assisted recovery (NAR) planning and execution duties. The course content includes: PR fundamentals; NAR lessons learned and case studies, specified tasks of NAR; NAR forces; unconventional assisted recovery (UAR); interagency components; strategic NAR planning; intelligence support to NAR; NAR information management; NAR command, control, and coordination considerations; and NAR mission management and an unconventional assisted recovery coordination center (UARCC) command post exercise (CPX). The scope of training includes practical evaluations requiring students to develop recovery mechanism requirements at the operational level of planning and to set up and operate a UARCC during a practical exercise. Evaluation is through observation during the CPX and an end of course written exam.

### **Course Goal:**

To prepare theater and component staff officers, non-commissioned officers, and other designated personnel for planning, development, coordination, management, and execution of NAR operations.

### **Target Audience:**

Personnel directly involved in strategic and operational NAR planning and operations, as well as the coordination of tactical NAR operations.

### **Security:**

A SECRET security clearance is required. The lesson presentations, scenarios and discussions are classified at the SECRET/NOFORN level.

### **Recommended Assignment:**

JKO Course <https://jkodirect.jten.mil>

J3OP-US018, Fundamentals of Personnel Recovery (PR 102)

### **Recommended Readings:**

JP-3-50, Personnel Recovery

EXECUTIVE SUMMARY

Chapter I

Chapter II, Paragraph 7. Component Commanders and Subordinate Organizations

Chapter VI, Paragraph 17. Recovery Vehicles and Forces

## **PR 309 – Intelligence Operations and Planning for Personnel Recovery**

**Course Code:** PR 309

**MASL:** N/A

**Duration:** 5 days

**Security Level:** SECRET/NOFORN

**Audience:** U.S. only

**Location:** In-residence or Mobile Training Team (MTT)

**Course Requests:** Contact your CCDR / Service PR OPR and register at

<https://precregistration.jptra.mil/SORS>

### **Course Description:**

PR 309 is a five day in-residence or MTT course that includes instruction and practice in PR-related application of predictive analysis, human terrain analysis, time sensitive targeting methodologies, and mission analysis/threat mission analysis. Emphasis is on deliberate planning, anticipatory aptitude, and adaptation. Additionally, the course emphasizes developing agile deliberate and contingency planning confidence, consistent with irregular warfare and whole of government operational settings. Students will be evaluated using performance checklists and through products developed during practical exercises.

### **Course Goal:**

To advance the operational effectiveness of joint warfighting forces and increase operability with US government inter-agency partners by helping intelligence professionals apply the art and science of their skills to PR.

### **Target Audience:**

Intelligence professionals who will or may support PR.

### **Security:**

A SECRET security clearance is required. The lesson presentations, scenarios and discussions are classified at the SECRET/NOFORN level.

### **MTT:**

All MTT requests can be coordinated either through formal message traffic or with a memorandum signed by an O-6 with request forwarded from the unit, to the component, to the Service/CCDR and then to JPRA, with info copy to the Joint Staff J7. For unit funded MTT requests the requesting organization is responsible for funding transportation, billeting, per diem costs for instructors, and course material shipping charges.

### **Recommended Assignment:**

JKO Course <https://jkodirect.jten.mil>

J3OP-US018, Fundamentals of Personnel Recovery (PR 102)

### **Recommended Readings:**

- JP 2-0, Joint Intelligence, 22 October 2013, Chapters 1 & 2 (Paradox of Warning & Principles of Joint Intelligence)
- JP 2-01.3, Joint Intelligence Preparation of the Operational Environment (JIPOE), 21 May 2014, Chapter 1, page 1-8 (Commander's Estimate of the situation & JIPOE the Intelligence Estimate)
- JP 3-0, Joint Operations, 11 August 2011, Chapter 5 (Operational Design & Phasing)
- JP 3-05, Special Operations, 18 April 2011, Chapter 4 Section (Intelligence Support)
- JP 3-60, Joint Targeting, 13 April 2007, Chapter 1 Section 8 (Principles Joint Targeting)
- JP 5-0, Joint Operation Planning, 11 August 2011, Chapter 2 Section 12 (Adaptive Planning)
- JP 6-0, Joint Communications System, 10 June 2010, Chapter 1 Section 8 (Communications Principles)

## **PR 397 - Joint Personnel Recovery Advanced Debriefing**

**Course Code:** PR 397

**MASL:** N/A

**Duration:** 5 days

**Security Level:** UNCLASSIFIED

**Audience:** U.S. or Multinational

**Location:** In-residence (not available via MTT)

**Course Requests:** Contact your CCMD/ Service PR OPR and register at

<https://precregistration.jpva.mil/SORS>

### **Course Description:**

PR 397 is a five day in-residence course. The course cover the elements of PR debriefing including commanders and staffs, recovery forces, and recovered isolated persons. It highlights the importance of organizing and formulating the debriefing process and how it ultimately affects information gathering as well as contributing to the adaptation of PR operations and reintegration. The course includes advanced practical exercises. Evaluation is conducted through practical exercises.

### **Course Goal:**

To train PR debriefers to a DOD standard.

### **Target Audience:**

PR debriefers as well as those responsible for conducting, coordinating, and supervising PR debriefing operations including Brigade PROs, PRCC Dir/Dep Dir, Reintegration Team Chiefs, SERE Psychs, JPRC Dir/Dep Dir and SERE personnel.

### **Security:**

Student materials are UNCLASSIFIED, but some individual lesson presentations, scenarios, and discussions may be classified at the SECRET level.

### **Recommended Assignments:**

JKO Courses <https://jkodirect.jten.mil>

J3OP-US018, Fundamentals of Personnel Recovery (PR 102)

J3OP-US1233, Reintegration Team Responsibilities (PR 106)

### **Recommended Readings:**

USC Title 10, Chapter 76, §1501-1513, The Missing Persons Act

USC Title 10, Chapter 53, § 1056a, Reintegration of Recovered DOD Personnel; Post-Isolation Support Activates (PISA) for Other Recovered Personnel

Presidential Policy Directive-30/EO 13698, Hostage Recovery Activities

DODD 3002.01, Personnel Recovery

DODI 3002.03, Reintegration of Personnel Recovery

DODI 1300.18, DOD Personnel Casualty Matters, Policies, and Procedures

CJCSM 3500.11, The DOD SERE Psychology Program

JP 3-50, Personnel Recovery, Chapter VI, Section E

JP 4-02, Health Service Support, Appendix J





Personnel Recovery Education and Training Center  
10304 Spotsylvania Ave, Suite 310  
Fredericksburg, VA 22408

**All inquires should be directed to:**

Phone: (703) 664-5200

DSN: 654-5200

Email: [pretregistrar@jpva.mil](mailto:pretregistrar@jpva.mil)

<https://pretregistration.jpva.mil/SORS>

The Joint Personnel Recovery Agency (JPRA) is a Chairman's Controlled Activity aligned under the Director, Joint Staff J7.